

Shared governance is comprised of College Council and 4 subcommittees: Student Success, Curriculum/Workforce Development, Institutional Research, Effectiveness, and Sustainability, and Assessment of Student Learning and Diversity, Equity, and Inclusion. These four subcommittees intentionally mirror the Strategic Plan pillars.

The assessment of the shared governance model is institutionalized within the Strategic Plan Institutional Effectiveness and Sustainability (IRES) Goal 2.1: “Assess shared governance by the IRES subcommittee annually by 2021.”

The rubric for assessment of the shared governance model needs to be developed by IRES; however, the President’s Cabinet shared a draft basic rubric with one of the co-chairs of IRES:

KPI: Number of Proposals Approved through Each Subcommittee	Value: Productivity
KPI: Alignment of the proposals to the strategic plan goals.	Value: Usefulness
KPI: Alignment of the proposals to NECHE identified weakness areas.	Value: Meets Accreditation Needs
KPI: Participation % of College Council membership of faculty, staff, admin and students	Value: Inclusivity of voices in decision-making process