<u>Associate in Science (AS) – Addiction Counseling</u>

2017-2018 Program Outcomes

Upon completion of this Program of Study, the successful student will possess a broad understanding of the Substance Use Disorder Profession and will be able to demonstrate and practice the skills required of the Best Practices Substance Use Disorder Professional, i.e., Critical Thinking, Complex Reasoning, Communication, Being a Team Member, Engaging in Human Interaction, Applying Content Knowledge, plus Lifelong Learning, Ongoing Professional Development, and Personal Growth. The AS in Addiction Counseling Degree may serve as a stepping stone to a career in the Substance Use Disorder Profession and/or to a 4-year Degree in Addiction Counseling, Psychology, Mental Health, Social Work, or related majors.

Program Outcomes	
Upon the completion of the ADCL Degree, Graduates will be able to:	
1	Demonstrate a knowledge of and the ability to practice and to engage in the competent, respectful, non-judgmental, supportive, and professional relationships required of the Substance Use Disorder Professional in their interactions with individuals in various situations, e.g., academically, one-on-one, groups, therapeutically, as treatment team members, and at a Practicum Site with clients and staff. (Human Interaction, Being a Team Member)
2	Demonstrate an understanding of the facts, concepts, theories, and principles taught and learned in Core Curriculum Courses and how each informs and is related to the knowledge, skills, attitudes, capabilities, interest in life-long learning, professional development, self-care, and socially conscious behavior required of the competent, ethical, and multi-culturally aware Substance Use Disorder Professional. (Applying Content Knowledge, Lifelong Learning, Ongoing Professional Development)
3	Demonstrate the ability to identify, analyze, evaluate, and select the appropriate strategies, methods, and tools required for effective communication (verbally, non-verbally, in writing, on computers and electronic devices) with individuals in a variety of Substance Use Disorder Professional contexts and settings. (Oral, Written, and Electronic Communication)
4	Demonstrate the ability to actively listen, process information, ask questions, seek answers, integrate knowledge, search for meaning, and develop ideas and concepts that result in relevant and consequential therapeutic action. (Critical Thinking, Complex Reasoning, and Decision Making)
5	Demonstrate an understanding of the importance of developing healthy practices of self-care, self-reflection, increased self-awareness, and personal responsibility, all of which are critical to being a best practices Substance Use Disorder Professional and a productive member of society. (<i>Personal Growth</i>)
See next page for the 6 th Learning Outcome	

In addition to the above, Addiction Counseling Degree Graduates will be able to:

- Describe the obligations required of the Substance Use Disorder Professional with respect to adhering to best practices Behavioral, Ethical, and Legal Standards of Conduct and Confidentiality.
- Establish Therapeutic Relationships and Boundaries with diverse clients exhibiting substance use disorder issues.
- Demonstrate basic, entry level interviewing, counseling, and other skills needed to therapeutically interact with and (psycho)educate individuals, groups, and families.
- Demonstrate an understanding of effects of alcohol and other drugs on the body and brain.
- Utilize appropriate Screening Tools and Instruments to gather initial data on a client's substance use and co-occurring disorders.
- Conduct a thorough Biopsychosocial Assessment, Diagnose clients with substance use disorders utilizing the DSM-5 diagnostic criteria, and then Develop an individualized Treatment Plan based on a client's strengths, weaknesses, problems, and needs.
- Develop Case Management plans for clients which include a thorough framework for action to include: treatment, recovery, relapse prevention, and continuing aftercare.
- Demonstrate knowledge of accepted principles of client Documentation and Record Management.
- Interact with counselors, other professionals, community resources, and a client's collaterals as part of an interdisciplinary treatment team with regard to ongoing client treatment and provision of services.
- Meet the Educational and Training Requirements required by the State of NH for eventual Licensure as a Licensed Alcohol and Drug Counselor (LADC).
- Apply the Twelve Core Functions and 46 Global Criteria required of the Substance Use Disorder Counselor.

Revised: 8/10/17

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