Employer Scams

Tips to Protect Yourself

The Internet has countless job posting websites including our own here at NHTI. While they can be great resources for locating employment and internship opportunities, job posting sites are prime targets for scams, rip offs, or sources of identity theft. Please know that we do not endorse the employers or jobs posted on our site so it’s up to you to be a cautious job seeker at our job posting site or any other. Here are some tips to help you avoid employer scams:

- **Visit the employer's web site.** Does it fit with how they describe their organization in the posting? If not, consider that a red flag. How professional is the site? Is there detailed contact information? Are jobs and career information posted on the site?

- **Use Google to research the employer of interest.** Search by the employer’s name (don’t apply if you can’t get company/organization name) to see what info you can find. Then search by "employer name scam" (insert name of employer) to determine if scams have been reported.

- **If the employment posting doesn’t pay an hourly rate or salary, investigate to find out more.** Try to find out how much you would be paid, how often are you would be paid, and how you would be paid. Is there a steady salary or would you receive a commission based on results?

- **Check scam alert websites like the one at the Better Business Bureau site** ([http://www.bbb.org/us/scam-source/](http://www.bbb.org/us/scam-source/)) to see if the employer has been reported as a scammer.

- **Do not pay money for anything!** Legitimate employers don’t charge to hire you. Don’t send money for work at home directories, hiring advice, or for anything else related to a job. Do not provide personal information such as banking or financial information. *Here at NHTI, we received a posting for part-time tutoring work promising to pay between $20 and $60 per hour and saying that tutors were ‘needed immediately’. Upon visiting the website, we learned that those interested in tutoring would have to pay $20.00 per year to be listed on the site...with no guarantee of getting tutoring work. In addition, they did not screen tutors but rather allowed anyone interested in tutoring to pay to be listed on their site.*

- **Avoid listings that guarantee you wealth, financial success, or that will help you get rich quick.** Stay clear of listings that offer high income for part-time hours. If it sounds too good to be true, it more than likely is.

*If you have questions or concerns about whether a job posting or employer is legitimate, contact Susan Posluszny at sposluszny@ccsnh.edu.*